

July 21, 2025

Members of the Senate Health, Education, Labor, and Pensions Committee  
428 Senate Dirksen Office Building  
Washington, DC, 20510

Dear Members of the Senate Health, Education, Labor, and Pensions Committee:

The 13 undersigned organizations write to express our support for Brittany Panuccio to serve as a Commissioner on the Equal Employment Opportunity Commission (EEOC). Panuccio is well-qualified for this position. Moreover, the EEOC currently does not have a quorum to operate, so swift confirmation of Panuccio is needed to ensure the EEOC can fulfill its responsibilities. We urge your support for her nomination.

The EEOC has lacked a quorum since January 2025. This means that while the EEOC can continue certain activities, the agency is limited in what it can do for workers and the regulated community. Importantly, it is unable to provide clear official guidance on numerous key policy areas. This lack of a quorum has left the regulated community with significant uncertainty over their responsibilities under the law.

Brittany Panuccio is well-qualified to serve on the EEOC. She has spent several years working as a public servant, most recently as an assistant US attorney for the Southern District of Florida. She is more than capable of serving in this role, and we urge your support for her nomination. We recommend the Senate quickly confirm her and give the EEOC the quorum it needs to fulfill its obligations.

Sincerely,

American Pipeline Contractors Association  
Associated Builders and Contractors  
Associated General Contractors of America  
Center for the Defense of Free Enterprise  
Coalition for a Democratic Workplace  
National Association of Wholesaler-Distributors  
National Council of Chain Restaurants  
National Ready Mixed Concrete Association  
National Retail Federation  
Power & Communication Contractors Association  
Small Business & Entrepreneurship Council  
SNAC International  
U.S. Chamber of Commerce